



Proposed Board members HiQ International

GUNNEL DUVEBLAD Born 1955. Computer Science, Umeå University. Chairman of the Board since 2016 and member of the board member since 2007. Managing Director, EDS North Europe 2002– 2006. Employed within IBM 1977–2002, holding various management positions within IBM at Nordic and European level. Other assignments: Chairman of the boards of i.e. Team Olivia Group AB, Global Scanning A/S and Stiftelsen Ruter Dam. Member of the boards of i.e. Dustin, Kindred Group and Sweco. Holdings in HiQ: 10,000 shares.

SUSANNE EHNBJÄGE, born 1979. Master Degree Economics (civilekonom) University of Gothenburg School of Business, Economics and Law. Board member since 2018. CEO of Lindex AB since 2018. President and CEO of Netonnet Group 2016-2018. Other assignments: Board member in Ahlsell AB and in Börssällskapet.

ULRIKA HAGDAHL Born 1962, Master of Science Engineering Physics, Royal Institute of Technology. Board member since 2012. Founder of Orc Software AB, Head of Development Orc Software 1987– 1990, President and CEO Orc Software AB 1990–2000. Other assignments: Member of the board of Beijer Group AB, Haldex AB, Invisio AB and Sectra AB.

ERIK HALLBERG Born 1956. Engineer in Machine Technology. Board member since 2012. Active in Telia Company 1999–2016 as (among other) MD Telia International Carrier, responsible for operations in the Baltic states, responsible broadband Sweden and Mobile Sweden. Board member of Yoigo Spain and as EVP 2013–2016. Other assignments: Chairman of the board Zynapp AB and Fidesmo AB. Holdings in HiQ: 1,000 shares.

ANN HELLENIUS Born 1974. Master Degree Economics, Linköping University, University of Bath. Proposed Board member. CIO/CDO Scandic Hotels Group since 2019. CIO Bankgirot 2018-2019, CIO City of Stockholm 2015-2017, Head of development City of Stockholm 2013-2015, CIO Educational administration City of Stockholm 2011-2013, founder and CEO of Solvitur AB 2002-2011, manager E&Y Management Consulting 1998-2001 and management consultant Cambridge Strategic Management Group 1997-98. Other assignments: Member of the board of Volvofinans Bank AB, H&H Group AB and member in the Swedish Government's advisory group for digitalisation and advisor for the Swedish Red Cross related to digitalisation.

RAIMO LIND Born 1953. Master Degree Economics, Helsinki School of Economics. Board member since 2013. CFO of Wärtsilä Oyj 1998–2013, deputy MD since 2005. Worked for Wärtsilä 1976–1989 with positions both in Finland and abroad. CFO and management positions at Tamrock Oy 1992–1998, MD Scantrailer Ajoneuvoteollisuus Oy 1990–1991. Other assignments: Chairman of the board of Elisa Oyj, and Nest Capital. Member of the board & chairman of the audit committee Nokian Tyres. Holdings in HiQ: 2,040 shares.

LARS STUGEMO Born 1961. Master of science Electrical Engineering, Royal Institute of Technology. President and CEO of HiQ International since 2000. Employed since March 1995. Other assignments: Chairman of the Board Kambi Group Plc and member of the Board of Camfil AB and Avd VI The Royal Swedish Academy of Engineering Sciences (IVA). Holdings in HiQ: 210,651 shares, 12,000 warrants, 12,000 matching warrants.

Holdings include related party holdings and holdings through companies.